



City of Lake Mary

Position Vacancy Announcement 17-04

POSITION TITLE:	Firefighter/EMT / Firefighter/PARAMEDIC
PAY:	\$37,797.76 + \$8,000 incentive pay for Paramedic
DEPARTMENT:	Fire Department

Please do not submit a City of Lake Mary employment application unless contacted by the Fire Department.

MINIMUM QUALIFICATIONS:

Graduation from an accredited high school or equivalent. Must possess Florida State Firefighter certification. Must possess a current EMT or Paramedic certification. A combination of training and experience may qualify an applicant for consideration. Must have or be able to complete ICS 100, 200 and 700 courses within six (6) months of hire. Must be proficient in Microsoft Office.

Must be at least 18 years of age.

Must be a non-user of tobacco products for at least one year, as evidenced by a sworn affidavit.

Must meet all moral and criminal background guidelines.

Must meet medical and physical agility standards.

Must maintain current certifications for the position as hired.

Applicants must have valid FireTEAM and CPAT through National Testing Network (NTN).

Pre-employment: In addition, candidates must register with the National Testing Network (NTN) and complete a written examination (FireTEAM) and candidate physical agility test (CPAT); results of those assessments must be received by the city prior to the interview process.

Website can be accessed at: www.nationaltestingnetwork.com

Florida Minimum Standards Certification

Certificate of Compliance (as defined by Florida Statute 633.352)

Florida EMT or Paramedic Certification

Emergency Vehicle Operator Course (EVOC) or Certified Emergency Vehicle Operator (CEVO II)

Valid Florida State Driver's license with an acceptable driving record.

Knowledge of the street locations, geography and types of construction in the City and surrounding areas.

Knowledge of Emergency Medical procedures, practices and techniques.

Knowledge of the various types of fire hazards in the City and surrounding areas.

Knowledge and skill in the use of emergency medical treatment practices.

Knowledge of firefighting techniques, policies, procedures, and practices.

Ability to learn and perform many and varied firefighting techniques and procedures.

Ability to establish and maintain professional relationships with the general public, fellow employees and outside professional associates.

Ability to understand and carry out oral and written instructions.

Ability to exercise unusually good judgment in evaluating situations and making decisions.

MINIMUM QUALIFICATIONS (cont.):

Ability to react quickly and calmly in emergencies.

Ability to perform prolonged and arduous work under adverse conditions.

Ability to work at heights.

Ability to use both manual and mechanical tools.

Ability to drive rescue apparatus over the road safely under normal/emergency conditions.

Skill in the use and maintenance of firefighting equipment.

Ability to recognize and adapt to various and/or hazardous situations.

Ability to work in adverse weather conditions.

Ability to work as a part of a team or individually.

POSITION FUNCTION:

This is specialized professional work requiring considerable independent judgment and initiative in the protection of life and property through emergency and non-emergency services. Work is performed under the general supervision of the shift Lieutenant and is reviewed through results achieved.

This City is an Equal Opportunity Employer in compliance with the laws prohibiting discrimination on the basis of race, color, sex, age, marital status, religion, national origin, disability or any other legally protected status.

The City will provide reasonable accommodations necessary to applicants with disabilities preventing them from completing a City application form. Please contact the Human Resources Manager immediately if you need a special accommodation.

The City of Lake Mary is a Drug-Free Workplace. Certain positions require pre-employment Drug Testing.

Drug testing is required for this position. Successful applicant will be required to submit to a thorough background investigation including, but not limited to, driver's license review, arrest/conviction records, and a Computerized Voice Stress Analysis (CVSA). A certified examiner administers the CVSA with questions addressing illegal drug use and general questions of honesty and criminal history. Applicant selected for employment will be required to sign a conditional offer pending successful completion of a drug screen.

03/07/17

See below for job description

General Description:

This is specialized professional work requiring considerable independent judgment and initiative in the protection of life and property through emergency and non-emergency services. Work is performed under the general supervision of the shift Lieutenant and is reviewed through results achieved.

Essential Job Functions:

Performs fire suppression as a team member and/or individually by manning hose lines, operating fire suppression equipment, and carrying out related duties in emergency firefighting situations.

Performs emergency medical services on persons injured or ill according to National, State, and Departmental guidelines at either an EMT or paramedic level depending upon certification.

Performs rescue functions to extricate victims from occupancies filled with fire, heat, smoke, and toxic gases by entering occupancy and physically removing victims.

Performs rescue and extrication functions of victims involved in vehicular entrapments using specific hand and hydraulic equipment.

Performs salvage and clean-up functions as required at the conclusion of fire-related emergency scenes.

Maintains physical conditioning and physical stamina required to perform firefighting duties.

Performs regular inspections of apparatus and equipment and personal safety equipment in order to ensure equipment is in optimum condition and promptly notifies supervisor of deficiencies.

Conducts routine maintenance of equipment as required.

Attends training and drill sessions in order to continuously update knowledge and skills required for effective work performance.

Communicates and interacts with co-workers and/or the public either collectively or on a person-to-person level to receive emergency instructions or relay emergency information.

Participates in Public Relations activities such as school demonstrations, safety demonstrations, etc., to promote the image of the Department as a public safety provider in the community.

Provides a variety of non-emergency public assistance services in response to citizen's requests and departmental policies.

Performs clean-up and janitorial duties in stations to maintain a clean working and living environment.

Provides calming patient care as practical.

Writes detailed reports for emergency calls.

Attends trials as witness related to actions or observations on calls.

Transports patients to hospitals and interacts with emergency department staff.

Performs other related duties as required and other such work as may be assigned.

NOTE: THE LISTED DUTIES ARE ONLY ILLUSTRATIVE AND ARE NOT INTENDED TO DESCRIBE EVERY FUNCTION THAT MAY BE PERFORMED BY THIS JOB CLASS. THE OMISSION OF SPECIFIC STATEMENTS DOES NOT PRECLUDE MANAGEMENT FROM ASSIGNING SPECIFIC DUTIES NOT LISTED IF SUCH DUTIES ARE A LOGICAL ASSIGNMENT TO THE POSITION.

Minimum Qualifications Knowledge, Abilities and Skills:

- Knowledge of the street locations, geography and types of construction in the City and surrounding areas.
- Knowledge of Emergency Medical procedures, practices and techniques.
- Knowledge of the various types of fire hazards in the City and surrounding areas.
- Knowledge and skill in the use of emergency medical treatment practices.
- Knowledge of firefighting techniques, policies, procedures, and practices.
- Ability to learn and perform many and varied firefighting techniques and procedures.
- Ability to establish and maintain professional relationships with the general public, fellow employees and outside professional associates.
- Ability to understand and carry out oral and written instructions.
- Ability to exercise unusually good judgment in evaluating situations and making decisions.
- Ability to react quickly and calmly in emergencies.
- Ability to perform prolonged and arduous work under adverse conditions.
- Ability to work at heights.
- Ability to use both manual and mechanical tools.
- Ability to drive rescue apparatus over the road safely under normal/emergency conditions.
- Skill in the use and maintenance of firefighting equipment.
- Ability to recognize and adapt to various and/or hazardous situations.
- Ability to work in adverse weather conditions.
- Ability to work as a part of a team or individually.

Education, Training and Experience:

Graduation from an accredited high school or equivalent. Must possess Florida State Firefighter certification. Must possess a current EMT or Paramedic certification. A combination of training and experience may qualify an applicant for consideration. Must have or be able to complete ICS 100, 200 and 700 courses within six (6) months of hire. Must be proficient in Microsoft Office.

Other Requirements:

- Must be at least 18 years of age.
- Must be a non-user of tobacco products for at least one year, as evidenced by a sworn affidavit.
- Must meet all moral and criminal background guidelines.
- Must meet medical and physical agility standards.
- Must maintain current certifications for the position as hired.
- Applicants must have valid FireTEAM and CPAT through National Testing Network (NTN).

Licenses, Certifications or Registrations:

- Florida Minimum Standards Certification
- Certificate of Compliance (as defined by Florida Statute 633.352)
- Florida EMT or Paramedic Certification
- Emergency Vehicle Operator Course (EVOC) or Certified Emergency Vehicle Operator (CEVO II)
- Valid Florida State Driver's license and an acceptable driving record.

Essential Physical Skills:

- Acceptable eyesight (with or without correction).
- Acceptable hearing (with or without hearing aid).
- Ability to communicate both orally and in writing.
- Driving heavy vehicles and equipment.
- Must endure sustained acts of physical exhaustion and endure periods of duty under unfavorable and life threatening situations.
- Must be able to work wearing a respirator.
- Heavy lifting (45 pounds and over) and carrying.
- Meet all physical requirements as indicated for State certification, including but not limited to:
 - reaching
 - pulling
 - pushing
 - kneeling
 - walking
 - standing
 - crawling
 - bending
 - stooping
 - jumping
 - running
 - balancing and throwing
 - smelling
 - climbing(including ladders)
 - driving

Environmental Conditions:

- Works inside and outside in various weather conditions.
- Responds to emergency alarms and assumes risks found in emergency situations, including but not limited to: fires, hazardous materials situations, auto accidents, and medical alarms.
- Stressful situations.
- Traffic, heights, confined spaces, dusty and dirty environments.

The City of Lake Mary is an Equal Opportunity Employer. In compliance with Equal Employment Opportunity guidelines and the Americans with Disability Act, the City of Lake Mary provides reasonable accommodations to qualified individuals with a disability.