

APOPKA POLICE DEPARTMENT

A LEADER IN LAW ENFORCEMENT



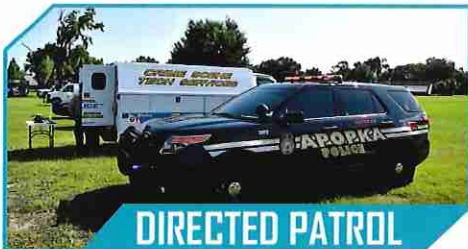
**STRONG
ORGANIZATION**



**REWARDING
CAREERS**

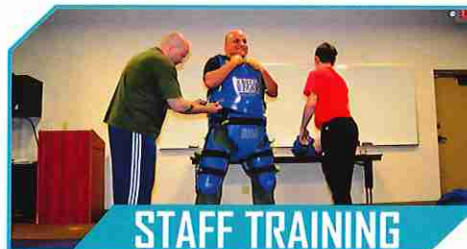


**COMPETITIVE
PAY & BENEFITS**



DIRECTED PATROL

The Apopka Police Department is an equal opportunity employer, seeking diversity in all types of service.



STAFF TRAINING

Apopka is the second largest city in Orange County, Fla., with more than 45,000 residents across 33 square miles.



RESPECTED AGENCY

Apopka is a top law enforcement agency seeking the most qualified candidates available.



**CITY OF
APOPKA**

CONTACT US

(407) 703-1771

VISIT US

www.apopka.net

The City of Apopka is a progressive and growing community located 12 miles outside of Orlando in northwest Orange County. The city encompasses an area about 33 square miles with a population of more than 45,000 citizens. Apopka is the second largest city in Orange County.

The Apopka Police Department is a highly respected, professional law enforcement organization. We seek to hire only the finest and most qualified candidates available.

A viable candidate should have favorable work experiences, driving history, and meet our restrictive substance abuse standards. In order to increase the chances of becoming a police officer with Apopka, it is helpful to possess a college education and/or law enforcement experience.

The Apopka Police Department is an equal opportunity employer, which does not discriminate on the basis of race, color, religion, national origin, or any other legally protected status.

EMPLOYEE BENEFITS

Competitive Pay

F/Y 2014-2015: \$45,480 - \$68,219

Increases

- o Employees receive annual evaluations. Merit increases of up to 6% are based on job performance.

Paid Time Off

- o Full-time employees in their first year of employment accrue PTO at the rate of 1.38 hours per week;
Full-time employees who have completed one (1) year of employment accrue PTO at the rate of 2.77 hours per week.

Employees who have served five (5) or more years with the City receive additional PTO benefits:

- o After 5 years - 16 hours
- o After 10 years - 32 hours
- o After 15 years - 48 hours
- o After 20 years - 64 hours
- o After 25 years - 80 hours

Employees receive eleven (11) paid holidays per year.

Defined Benefit Retirement Plan

- o 76% @ 20 years of Service
- o 96% @ 25 Years of Service

A health and wellness center is provided at no cost for employees and their dependents covered under the City's health insurance policy providing general medical care, prescription medications, lab work, x-ray's, etc.

A \$30,000 life insurance policy with an additional \$30,000 accidental death and dismemberment policy is provided for each employee, paid 100% by the City. Additional coverage available.

The employee health premium is paid 100% by the City. Coverage for dependent health is available. Dental insurance is available. Limited routine eye exams and discounted hardware are included in the health insurance. A separate, more comprehensive vision plan is available.

Employee Assistance Program provided at no cost to the employee.

CONTACT:

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(407) 703-1771

